## BRIEF PROFILE OF MS. RUPANJANA DE (NON EXECUTIVE INDEPENDENT DIRECTOR)

Rupanjana De is a Fellow Member of the Institute of Company Secretaries of India (ICSI), New Delhi and a lawyer by qualification. She is a two-times Gold Medalist in academics. Since 2003 she has an exposure to diverse fields of industry starting from beverages to renewable energy technology and a hands-on expertise in Company Law and Management, Corporate Governance, Legal Compliance, Corporate Sustainability, Corporate Social Responsibility and Quality Control with an International Exposure. She is the Editor of a few professional journals and magazines.

Rupanjana De is a regular speaker at various forums and seminars. Her preferred topics are Company Law, Corporate Governance, CSR, Entrepreneurship, Women Empowerment Board Reports, Corporate Sustainability and Business Ethics. She is an avid writer and has authored 14 books on Corporate Law and a number of articles in both Indian publications and International journals including the highly acclaimed Elsevier's Journal of Cleaner Production. A handful of her articles on Indian Insurance market scenario in 2011 earned her a place in the book 'A Guide to Global Insurance Regulations' published by UK based Strategic RISK publication.

Currently Ms. De is an Elected Central Council Member of the Institute of Company Secretaries of India (ICSI) [2023 - 2027]. She was an Elected Member of the Eastern India Regional Council (EIRC) of the ICSI from 20118. She was Secretary, EIRC in 2015. Currently she also holds the position of Treasurer of the Institute of Internal Auditors of India – Calcutta Chapter.

Ms. De is an Independent Director on the Board of eight companies. Her DIN No. is 01560140.

Rupanjana De is an active Social Worker and is involved in initiatives directed towards the upliftment of the downtrodden and underprivileged, especially women and children. She is associated with the NGO EnVERT Foundation.